

Holiday Pay: the key facts

Holiday Pay is changing. Do you know the key facts and figures behind the changes? This handy infographic highlights what you need to know.

31m

*The amount of people **working** in the UK*

5m

*Around 5 million people in the UK work **regular** overtime*

12

*The number of weeks employers will need to calculate their employee's **total** earnings over*

28

*The **minimum** amount of holiday days each year for a full time employee (inc. bank holidays)*

*Both **overtime** & **commission** would be included in Holiday Pay calculations, rather than simply base salary*

2

*There are two key cases which could result in Holiday Pay legislation being **overhauled***

Commission

*Lock
vs.
British Gas*

Overtime

*Fulton
vs.
Bear Scotland*

£22m

*John Lewis had to pay **£22 million** in back-dated Holiday Pay payments to employees*

*The **IRIS Holiday Pay Module** automatically calculates Holiday Pay for employees based from their total 12-week earnings*

More Info?

*Visit
iris.co.uk/holidaypay
or call us on **0844 815 5700** to find out more*