

Getting Started Tutorial – Configuring Holidays

IRIS Payroll

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IRIS

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Getting Started Tutorial – Configuring Holidays

The Getting Started Tutorials are designed to guide you through common payroll tasks, using step by step instructions.

Remember there is a **Help** button on most screens, which will always give assistance specific to that task.

In these tutorials we assume that the Ribbon is fully expanded, (i.e. taking up the whole of your screen) so you should be able to see the buttons and groups in full.



Maximised screen

Minimised screen



Use the Demonstration Company

You will be using the **Demonstration Company** for this tutorial. For details on how to access the Demonstration Company, click **here**.



Configuring Holidays

This tutorial describes how to set up a default holiday allowance and how to allocate that allowance to employees.

First you are going to set up a default holiday allowance of 25 days a year per employee, with a carry-over entitlement of 5 days.

Next, you will change an individual employee's holiday allowance.

NOTE: **Carry Over Entitlement** is the maximum amount of holiday employees are allowed to carry over into the new holiday year.

How to set up a default holiday allowance for a company

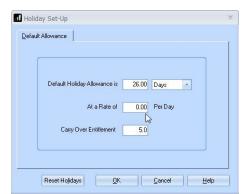
1. Click the **Company** tab then **Holiday Setup**



The holiday type is already set to **Days** so you don't need to change it (other options are **Hours**, **Weeks** and **Months**)

- 3. If you were setting up a standard pay rate for holidays you would enter it here
- 4. In the **Carry Over Entitlement** field change the value to 5, click **OK**





i Holic	day Set-Up	x
<u>D</u> efau	It Allowance	
	Default Holiday Allowance is 25.00 Days -	
	At a Rate of 0.00 Per Day	
	Carry Over Entitlement 5.0	
	5	
	Reset Holidays <u>O</u> K <u>C</u> ancel <u>H</u> elp	-

Holiday information entered here will be added to each new employee you create. It will not apply to any existing employees – you need to update those individually.



How to change an existing employee's holiday entitlement

 Double-click the name Dutton, Kaye on the Selection Side Bar

	name Dutton ename1 Kaye			Code Department	1 Cashier			
	I Pay Elements Pay	Metho			Notes			
Title	loyee Information	•	-Contact Inf Address	9 Dinorwic Crumpsall		Employment Informat	ion	
Forename 2 Known as		-1	Postcode	Mancheste	Τ	Employment Status Department	Normal Cashier	
Gender	Female	•	Country	United King	idom 💌	Account Group	001	
Marital Status	Single	•	Tel No	0161 205 4		Date Started	12/01/1989	
DOB Passport No	23/05/1966		Mobile No Email	07736 1956	24	Date Left Hours Worked Per Week	D - 30.00 hrs or more	
						(

-Holiday ----Entitlement

Days Left

Holiday Rate

Holiday Type

1 Diary day represents

2. Click on the **Absence** tab

3.	In the Entitlement field and change the value
	to 25, click Save then Close

Pe	rsonal Tax & NI P	Pay Elements	Pay Method	To-Dates	Absence	Notes
	Holiday ———				SSP Qualifin	g Days _ך
	Entitlement		25.00	[🗸 Monday	
	Days Left		25.00	[Tuesday	•
	Holidav Rate				Vednes	day
	nulluay nate		.0000		Thursda,	у
	Holiday Type	Per Day	-		Friday	
	1 Diary day represer	nts	1.00 Days		Saturday	,
					Sunday	

Personal Tax & NI Pay Elements Pay Method To-Dates Absence Notes

26.00

26.00

0.0000

Per Day

-

1.00 Days

SSP Qualifing Days

Monday

🔽 Tuesday

ThursdayFriday

🔽 Wednesday

Saturday

Sunday

Further Information

When employees use some of their holiday entitlement, you can record the days/hours etc. taken in the **Diary**. The amount of holiday taken will be deducted from the employee's entitlement when the payroll is calculated for that pay period.

For more information about Holidays, including Setup, Diary Entry and paying holiday pay, click on the **Help** tab and then **Manual**.

IRIS

Additional Software and Services Available

IRIS AE Suite™

The IRIS AE Suite[™] works seamlessly with all IRIS payrolls to easily manage auto enrolment. It will assess employees as part of your payroll run, deduct the necessary contributions, produce files in the right format for your pension provider* and generate the necessary employee communications.

IRIS OpenPayslips

Instantly publish electronic payslips to a secure portal which employees can access from their mobile phone, tablet or PC. IRIS OpenPayslips cuts payslip distribution time to zero and is included as standard with the IRIS AE Suite[™].

IRIS Auto Enrolment Training Seminars

Choose from a range of IRIS training seminars to ensure you understand both auto enrolment legislation and how to implement it within your IRIS software.

Useful numbers

HMRC online service helpdesk			HMRC employer helpline		
Tel:	0300 200 3600	Tel:	0300 200 3200		
Fax:	0844 366 7828	Tel:	0300 200 3211 (new business)		
Email:	helpdesk@ir-efile.gov.uk				

Contact Sales (including stationery sales)

For IRIS Payrolls	For Earnie Payrolls			
Tel: 0844 815 5700	Tel: 0844 815 5677			
Email: sales@iris.co.uk	Email: earniesales@iris.co.uk			

Contact support

Your Product	Phone	E-mail
IRIS PAYE-Master	0844 815 5661	payroll@iris.co.uk
IRIS Payroll Business	0844 815 5661	ipsupport@iris.co.uk
IRIS Bureau Payroll	0844 815 5661	ipsupport@iris.co.uk
IRIS Payroll Professional	0844 815 5671	payrollpro@iris.co.uk
IRIS GP Payroll	0844 815 5681	support@gppayroll.co.uk
IRIS GP Accounts	0844 815 5681	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0844 815 5671	support@earnie.co.uk



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