IRIS
HCM Division

The IRIS Human Capital Management Division is part of the IRIS Software Group, we are the fourth largest provider of UK HCM software and we're growing fast. We provide payroll and HR software to businesses across the UK with anywhere between 1 to 10,000 employees across the various IRIS brands.

37 Years *experience*

OPEN

About IRIS Software

540,000 UK businesses use IRIS

60% of UK accountancy firms use IRIS

54% of all UK GP practices use IRIS

600k end-users subscribe to IRIS cloud solutions
*Total figure taken across IRIS Software Ltd

600 over 600 businesses outsource their payroll with IRIS

3m tax returns are submitted each year through IRIS

Small & Medium-sized Businesses

We have a range of comprehensive, easy to use payroll software solutions designed specifically for small and medium-sized businesses to help comply with auto enrolment. Take a look at IRIS **Payroll Business**, **IRIS Payroll Professional**, and **KashFlow**, each with their own advantages to small businesses.

SME Payroll Software

OPEN

Large Businesses

Large businesses are covered, too! The Earnie software range can handle payroll and auto enrolment for businesses with over 100 employees and is both HMRC-recognised and is compatible with the digital payslips solution, IRIS OpenPayslips.

Enterprise Earnie Software

General Practitioners

We've got GP's covered as well, the IRIS GP Payroll software is used by an amazing 60% of UK GP practices to pay their staff and is fully compatible with the requirements of the NHS Pension Scheme. We also have accounting software for GPs.
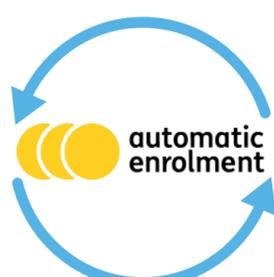
GP Payroll Solutions

Outsource your payroll to IRIS

.IRIS

The IRIS Managed Payroll Service offers a reliable, efficient and time-saving option to outsource your payroll. The service is a secure, fully BACS-accredited option to outsource your payroll commitments to IRIS.

Managed Payroll Service

Auto enrolment

The IRIS AE Suite™ is the most comprehensive auto enrolment software available. Developed through close relationships with The Pensions Provider, pension providers, as well as through customer feedback, the IRIS AE Suite™ is the complete auto enrolment solution.

automatic enrolment

IRIS AE Suite

Want to learn more about IRIS payroll software?

Book a 1-1 demo

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