Payroll & Legislation

Webinar training on legislation to help employers better understand payroll

This is a legislation course and **not** product specific

Who is the course for?

This 2-hour webinar-based course is full of essential information to help you get a better understanding of the legalisation surrounding payroll. It's perfect for new starters to Payroll, or those who want to have a refresher.

With the use of computerised payroll, businesses have become reliant on the software to help them be compliant with the rules and regulation surrounding payroll. However, this can cause concern when something unexpected happens and an employee asks that dreaded question: **Why?**

There are usually reasons why something is happening, and this course will help you get an understanding of the rules and basic legislation.

What will be covered?

- **PAYE:** A quick overview of PAYE
- **Tax & National Insurance:** Some background information on Tax & National Insurance. This includes what a tax code is used for and how it apples to the payroll software plus how to ensure you choose the correct National Insurance category
- **Statutory Sick Pay (SSP):** Covering the rules surrounding eligibility and the calculation of SSP
- **Statutory Maternity Pay (SMP):** Covering entitlement and the background to the calculation
- **Recovery and Compensation:** Explaining the amounts you may be entitled to recover from the HMRC including the threshold
- **Processing starters and leavers:** Best practice information about how to deal with starters and leavers
- **Workplace Pension Reform:** Covering the basic rules of workplace pension reform. Plus covering some of the obligations required by the employer

Please note: It is **not** specific to any software.

The Course

The course will take place as a group webinar. All course notes will be provided.
COST: £245 + VAT
DURATION: 2 hours
LOCATION: Various Dates and Times to suit.

Give us a call on 0344 815 5676 to find out how IRIS training can benefit you and your business.