

Legislation Changes

April 2019



Dear Customer

All standard rates and parameters for Tax/NI/Statutory Payments/Minimum Wage rates, AE parameters etc. are up to date in the payroll software for the 2019/2020 tax year, as are the standard reports.

For details of all the rates and parameters changes, click [here](#) to view/print the **Payroll Fact Sheet for 2019/2020**.

This guide details other legislation resulting in changes to the payroll software. For details of how these are applied, please see the **Release Notes** within your software.

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Tax

Introduction of Welsh tax codes

From April 2019, the National Assembly for Wales will be able to vary the rates of income tax paid by Welsh taxpayers. HMRC will collect the tax as normal.

Each year from 2019-2020, the National Assembly for Wales will decide whether to vary the rates of income tax paid by Welsh taxpayers or to keep them the same as the rates paid by English and Northern Irish tax payers.

The Welsh Rate of Income Tax applies for the full tax year and is based on the employee's main place of residence. A Welsh taxpayer is someone who is resident in the UK for tax purposes and:

- Has their main place of residence in Wales for the greater part of the tax year, or (if they cannot identify a main place of residence)
- Spends more days in Wales than in the rest of the UK in the tax year, or
- Is a Welsh Parliamentarian

HMRC will identify Welsh taxpayers with a Welsh Tax Regime indicator; a tax code with a prefix letter 'C.'

- New starters will default to a 'rest of the UK' tax code when no P45 is supplied
- There will be no specific Welsh emergency tax code
- There is no Welsh equivalent of tax code NT

Postgraduate Student Loan

From April 2019, Postgraduate Loans (PGL) are due for repayment via PAYE. The repayment threshold is set at £21,000 with repayments at a rate of 6%. The deductions will be based on Nable gross pay and rounding rules will follow that of existing Student Loans.

A borrower could be liable to repay a Student Loan and Postgraduate Loan concurrently, as they are separate loan products. This means that, where applicable, employers must deduct both Postgraduate and Student Loan deductions.

Forms

Revised forms:

- New Starter Checklist
- P60

New forms:

- PGL1 and PGL2

The employer will receive separate Start and Stop Notices for Student Loans and Postgraduate Loans. The first PGL1 forms will be issued in February/March 2019. An employer could receive a PGL2 any time following April 2019.

Year to Date Amendments for Earlier Tax Year Payroll Data

Previously, when you identified an inaccuracy in payroll data after the end of the Tax Year, and you did not correct it before the 19 April, HMRC required you to submit an Earlier Year Update (EYU).

From April 2019, HMRC will allow you to report revised Year to Date (YTD) information via the Full Payment Submission (FPS). You can do this after the current deadline of the 19th April following the end of the Tax Year, effectively removing that deadline.

The changes will happen as follows:

Tax Year Ending 05 April 2019

- HMRC will accept FPSs with YTD amendments from 20 April 2019, to make amendments to the 2018/2019 Tax Year
- HMRC will still accept an EYU to make amendments to the 2018/2019 Tax Year
- You need to choose one method and continue with it for any further amendments to the 2018/2019 Tax Year

Tax Year Ending 05 April 2020

- Any amendments to the 2019/2020 Tax Year will need to be made using an FPS
- You will not be able to submit an EYU to make an amendment to the 2019/2020 Tax Year

To Summarise:

- For 2018/2019, you can submit amendments to the Tax Year via EYU or FPS with no 19th April deadline
- From 20 April 2020, amendments to the 2019/2020 Tax Year (and future years) should be made by FPS
- Amendments to Tax Years 2017/2018 and earlier should be made by EYU

Additional Software and Services Available

IRIS AE Suite™

The IRIS AE Suite™ works seamlessly with all IRIS payrolls to easily manage auto enrolment. It will assess employees as part of your payroll run, deduct the necessary contributions, produce files in the right format for your pension provider* and generate the necessary employee communications.

IRIS OpenPayslips

Instantly publish electronic payslips to a secure portal which employees can access from their mobile phone, tablet or PC. IRIS OpenPayslips cuts payslip distribution time to zero and is included as standard with the IRIS AE Suite™.

IRIS Auto Enrolment Training Seminars

Choose from a range of IRIS training seminars to ensure you understand both auto enrolment legislation and how to implement it within your IRIS software.

Useful numbers

HMRC online service helpdesk	HMRC employer helpline
Tel: 0300 200 3600	Tel: 0300 200 3200
Fax: 0844 366 7828	Tel: 0300 200 3211 (new business)
Email: helpdesk@ir-efile.gov.uk	

Contact Sales (including stationery sales)

For IRIS Payrolls	For Earnie Payrolls
Tel: 0344 815 5700	Tel: 0344 815 5677
Email: sales@iris.co.uk	Email: earniesales@iris.co.uk

Contact support

Your Product	Phone	E-mail
IRIS PAYE-Master	0344 815 5661	payroll@iris.co.uk
IRIS Payroll Business	0344 815 5661	ipsupport@iris.co.uk
IRIS Bureau Payroll	0344 815 5661	ipsupport@iris.co.uk
IRIS Payroll Professional	0344 815 5671	payrollpro@iris.co.uk
IRIS GP Payroll	0344 815 5681	gpsupport@iris.co.uk
IRIS GP Accounts	0344 815 5681	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0344 815 5671	earniesupport@iris.co.uk