

Cascade Coronavirus – SSP Waiting Days March 2020





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Coronavirus

Removal of SSP Waiting Days for those who self-isolate

On the 4th of March, to combat the spread of Coronavirus, the Government announced that workers will receive statutory sick pay from their first day off, not the fourth. This means that employee's will not have any waiting days associated with their SSP calculation.

What does this mean?

Here we will assume the 2020/2021 SSP rate is £95.85 and a qualifying pattern of Monday to Friday.

SSP Rules

If the employee was off for five days Monday to Friday, three are classed as waiting days and two are qualifying days. If the employee earns more than the LEL (£120 per week 2020/2021) they would be paid: 2* (95.85/5) = £38.34.

For those employees that self-isolate the SSP paid would be: 5* (95.85/5) = £95.85

Are we amending the software?

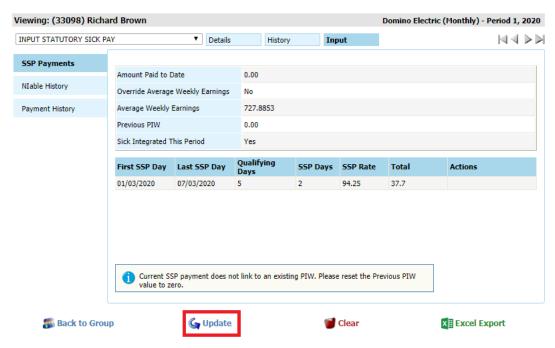
We will not be changing the way the software calculates SSP because the rules only apply to those who are self-isolating for coronavirus.

What do I do in the payroll software?

You will need to manually override the calculated SSP in the Payroll Software.

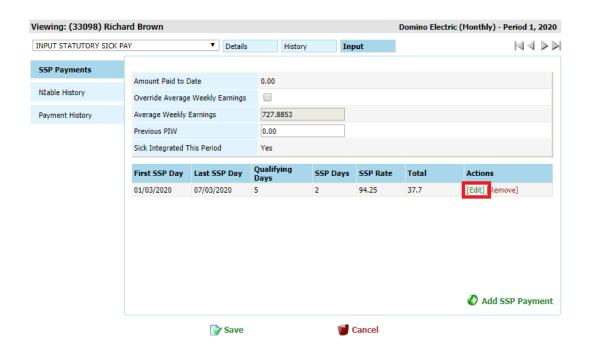
After the sickness record has been synchronised across to the Employees Pay Record:

1. Go to Input > INPUT STATUTORY SICK PAY screen and select Update





2. Then select **Edit** against the record



a pop up will appear that holds the SSP record details



3. Override SSP Days by the number of days you want to process then click OK





4. Save the record then go to **PAYSLIP PREVIEW** and click **Calculate**

