



# Earnie™ IQ

Release Notes & Patches

April 2020

IRIS. Look forward

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## Dear Customer

Welcome to your software update for April 2020/2021. This update of the software includes some new features and enhancements. These notes provide information on all the improvements.

For information on the legislation behind the changes made in the April release, read the **PAYE Legislation Guide**.

If you encounter any difficulties, please visit: [www.iris.co.uk/contactus](http://www.iris.co.uk/contactus)

The minimum system requirements are on our website [here](#).

## Earnie IQ April 2020 Patch Release – Version 1.36.2

### Enhanced Holiday Pay Module

#### Furlough

We have added a new **Setting** to the Enhanced Holiday Pay Module which allows you to **Exclude periods on Furlough**. This is on the **Company | Holiday Set-up | Holiday Calculation** tab. The option will exclude any pay period where the employee is furloughed for at least one day. (Based on payroll calendar date range plus furlough start and end dates in the employee's diary)

Government guidance can on Furlough and holiday pay can be found here:

<https://www.gov.uk/holiday-entitlement-rights/workers-on-temporary-leave-furlough>

<https://www.gov.uk/holiday-entitlement-rights/holiday-pay-the-basics>

#### Zero Paid Periods

We have changed the way the **Exclude zero paid periods** option works. When selected, this option will now also exclude periods where an employee has no gross pay but has net pay greater than zero, for instance, they may have received a tax rebate.

## Earnie IQ April 2020 Patch Release – Version 1.35.6

### Coronavirus Job Retention Scheme & Furlough Payment Reclaim

HMRC have made further changes to the Coronavirus Job Retention Scheme. We have added further functionality to the software to assist you with the changes. The changes include up and coming reductions to the reclaim values.

For further information with regards to the changes and the new functionality, please see the guide [here](#).

## Earnie IQ April 2020 Patch Release – Version 1.34.0

### ShPP

An error occurring when trying to process payroll for employees who have historical ShPP has been resolved.

## Earnie IQ April 2020 Patch Release – Version 1.33.0

### Coronavirus Job Retention Scheme & Furlough Payment Reclaim

Following the introduction of the Coronavirus Job Retention Scheme, we have added functionality to the payroll software to assist you when making a claim.

For further information with regards to using the new functionality and making a Furlough reclaim, please see the guide [here](#).

### Updated Income Tax Bands – Scotland Only

The new Scottish Income Tax bands, effective from May 11th 2020, have been added to the software.

Rate Type	Taxable Earnings Banding (£)	Percentage Rate
Starter Rate	1-2,085	19
Basic Rate	2,086 – 12,658	20
Intermediate Rate	12,659 – 30,930	21
Higher Rate	30,931 – 150,000	41
Top Rate	>150,000	46

## Earnie IQ April 2020 Release – Version 1.32.0

### PAYE Legislation Changes

- The rates and bands in the software, for tax, National Insurance, Statutory Payments, Student Loans, Minimum Wage etc., have been updated for 2020/2021
- During the **Year-end Restart**, the software will uplift tax codes, if required
- P60 forms have been updated to report for year end 2019/2020

### Statutory Parental Bereavement Pay

Following the introduction of the Parental Bereavement (Leave and Pay) Act 2019, employees will be entitled to two weeks' leave following the death of a child which, subject to meeting the relevant criteria, will be paid at the statutory rate. This new act comes into effect from April 6<sup>th</sup>, 2020 (Tax Year 2020/2021).

Bereaved parents will be entitled to at least two weeks' leave following the death of a child under the age of 18, or if they suffer a stillbirth from 24 weeks of pregnancy. The leave must be taken within 56 weeks and whereas statutory sick pay has qualifying days, these do not apply to statutory parental bereavement leave.

#### Points

- 26 weeks continuous service required
- Rate is the same as statutory paternity and shared parental pay £151.20 per week
- Leave can be taken in one block or in two separate blocks of one week
- Leave must be taken within a 56-week window following the child's death – this allows for the parent to take the statutory leave for things such as anniversaries. Notice requirements will be flexible in order that leave can be taken without prior notice
- A copy of the death certificate is not required by employers as evidence

### SPBP Calculation

Under **Employee | Statutory Payments**, a new option **SPBP Calculation** has been added.

### Employee Details – To-Date

On the **Employee | Alter Current Employee | To-Date** tab, a new field has been added under **Pay To-Date** section called **SPBP**.

Under the **Student Loans To-Date** section, the **Total Student Loans** text has been changed to **Total**.

The **To-Date** tab | **History** button list now includes **SPBP**. Selecting this option will display the following **History Details** for **SPBP**:

- Period No
- Value
- To-date

### Pensionable Earnings

Under **Pension | Configure Earnings**, Statutory Parental Bereavement Pay (SPBP) has been added to the **Qualifying Earnings** and **Pensionable Earnings** columns. Under **Qualifying Earnings**, **SPBP** will be ticked and disabled and under **Pensionable Earnings** the **SPBP** field will be unticked by default.

### Reports

All necessary reports have been updated to include SPBP.



On the following reports, the **SMP/SPP SAP/ShPP** heading has been renamed **Statutory Payments**:

- Payroll Summary
- Costing Summary
- Company Costs Summary
- Multi Period Summary
- Reconciliation Summary
- Variance Report
- Weekly Average Gross Report
- Company Nominals – also applies to SMP/SAP/SPP/ShPP Recovered

If you have bespoke payslips or summary reports, following the introduction of SPBP, these may require changes. SPBP payments will be included in the totals fields as standard. If you require changes to your bespoke reports, please contact us.

## Print Tax & NI Rates

Reports | **Print Tax / NI / Pension Rates** will now include the **SPBP Weekly Rate, Employer Cost (%) (Not Small Employer) and Compensation (%) (Small Employer)**,

## Quick Report Writer

**SPBP (TP)** and **SPBP (YTD)** have also been added as fields in the Quick Report Writer.

**SPBP** has been added to the following sections:

- Amounts – This Period
- Amounts – To-date
- Formula Variables

## Diary

To cater for Statutory Parental Bereavement Pay (SPBP), under **Employee | Diary**, we have added a new category **Bereavement Leave**.

## Company Options

Under **Company | Alter Company Options | Company**, the text **Contra of SSP – SMP/SAP/SPP/ShPP** has been amended to include SPBP: **Contra of SSP – SMP/SAP/SPP/ShPP/SPBP**. The drop-down list for this has also been amended to include SPBP.

## Company Payments & Deductions

We have added to **Company | Alter Payments & Deductions | Formula**, a new **SPBP This Period** variable.

## Holiday Set-up

The **Company | Holiday Set-up | Accrual Rate** tab has a new **SPBP** tick box.

**Company | Holiday Set-Up (Enable Enhanced Rate Holiday Pay ticked) | Holiday Calculation | Configure Earnings** now includes **Statutory Parental Bereavement Pay**. You can select/deselect this, as required.

## Configure Account Groups

Under **Company | Accounts Link**, references to **SMP / SAP/ SPP/ ShPP** and **SMP / SAP / SPP / ShPP Recovered** have been amended to include **SPBP**.

The **Tax Credits** heading has also been removed as this is now obsolete.

## Import Data

The **File | Import Data**, import structure **Field List** now includes **SPBP To-date**.

## Export Data

The **File | Export Data**, export structure **Field List** now includes **SPBP This Period** and **SPBP To-date**.

## HMRC Details

The **Company | HMRC Details** section has a new tab for **SPBP**. This will be visible from tax year 2020/2021 onwards. Here you can view the amount of **SPBP Paid**, **SPBP Reclaimed**, **SPBP Compensation** and any **SPBP Funding** received from HMRC. These values are updated during month-end processing.

## Off-Payroll Working

Following the last-minute announcement by the Government, in light of the recent Covid-19 outbreak, the legislation for implementation of the Off-Payroll Working (IR35) in the private sector will be delayed until April 2021

Off-payroll working rules are more commonly known as IR35. This is legislation allowing HMRC to collect additional payments where a worker provides their services through an intermediary to another person or entity. The intermediary in this case is another individual, partnership, an unincorporated association or company. Off-payroll working rules are changing from 6<sup>th</sup> April 2020.

From 6<sup>th</sup> April 2020, all public sector clients and medium or large private sector clients will be responsible for deciding a worker's employment status. This includes some charities and third section organisations.

If the off-payroll working rules apply, the fee payer (the public authority, agency or other third party who is responsible for paying the worker's intermediary) must:

- Calculate a deemed direct payment to account for employment taxes associated with the contract
- Deduct those taxes from the payment to the worker's intermediary
- Report taxes deducted to HMRC through RTI, Full Payment Submission (FPS)
- Pay the relevant NICs

Here are some useful links with further HMRC guidance for Off-payroll working:

- [Understanding-off-payroll-working-ir35](#)
- [Fee-payer-responsibilities-under-the-off-payroll-working-rules](#)
- [Private sector off-payroll working for intermediaries](#)
- [Public sector off-payroll working for clients](#)
- [Preparing-for-changes-to-the-off-payroll-working-rules-ir35](#)

## Deemed Direct Payment

The deemed direct payment is the amount paid to the worker that should be treated as earnings for the purposes of the off-payroll rules.

To calculate the deemed direct payment, you must:

1. Work out the value of the payment to the worker's intermediary, having deducted any VAT due
2. Deduct the direct costs of materials that have, or will be used in providing their services
3. Deduct expenses met by the intermediary, that would have been deductible from taxable earnings if the worker was employed
4. The result is the deemed direct payment. If this is nil or negative, there is no deemed direct payment

**Please Note:** you do not have to add off-payroll workers to your existing payroll, but you can if you wish. If payments are not reported under your existing PAYE scheme, you will have to open a new one.

## Setting up an Off-Payroll Worker on your Payroll

Here are points to remember when setting up an Off-payroll worker on your payroll:

## Starter Information

When adding an Off-payroll worker to your payroll, you will need to complete Starter Details. Generally, as the worker will have a primary employment with their own intermediary, the services provided to you are likely to be secondary employment. If this is the case, you will generally use Starter Details C. This means you would initially use Tax Code BR, deducting basic rate tax, until you receive a notice to change the tax code.

## Worker ID

We would suggest that you assign a unique Employee Code. This will help HMRC and the worker to see which is their primary and secondary employment.

## Office Holder Status

Most of these workers will be directors of their own limited companies; making them office holders in their own limited companies. That does not mean they are a director or an office holder in your organisation.

If the contract with the worker's intermediary means the worker undertakes director or office-holder duties in your organisation, the income from that contract should be taxed as employment income and paid through your Full Payment Submission (FPS). You will need to indicate director status for National Insurance Contributions on your FPS.

## End of Contract

At the end of the Off-payroll worker's contract, you will need to:

- Report the date of leaving to HMRC
- Report any payments made to the intermediary, after the leave date, to HMRC
- Issue the worker with a P45

## Apprenticeship Levy

As a fee payer, you are liable for paying Class 1 NICs on the payments to the worker's intermediary. These payments will be included in your annual pay bill and will be relevant for Apprenticeship Levy purposes.

## Employee Details

We have added 2 new tick boxes on the **Employee | Select Employee | Employee Details | Tax/NI** screen; **Off-payroll Worker** and **Worker Pays ER's NI**. This is to cater for the Off-payroll worker changes and enable you to identify an individual as an Off-payroll worker. The **Worker Pays ER's NI** option is only for use when a worker pays the ER's NI, deducted from their invoice.

With **Off-payroll Worker** selected, the individual will be set as **Exclude from Auto Enrolment** and the **Auto Enrol** tab will be disabled. If there are automatic enrolment details, they will need to be

removed for the individual. If the employee has values in Student Loan/Postgraduate Loan fields, these must be cleared prior to saving, along with any Statutory Payment details and/or Expat or Pensioner Starter Details. If any of this information is present in the employee record, a warning message will be displayed accordingly.

## Payroll Run

On the **Payroll | Do/Redo Payroll** input screen, if the individual is an Off-payroll Worker, the **Statutory Pay** button will be disabled. On the title bar of the screen, **Off-payroll Worker** will be displayed (after the employee name) to indicate they are an Off-payroll Worker.

## Employment Allowance

Off-payroll Workers' NI Liability cannot be offset against employment allowance. For instance:

- Company has 10 workers who are all off-payroll workers. The NI liability is £3,500. Employment Allowance claimed would be zero
- Company has 10 workers where 5 are off-payroll workers and 5 are employees. The NI liability is £3,500 - £2,000 from off-payroll workers and £1,500 from employees. The Employment Allowance in this instance would be £1,500

## Employee Record Card Report

The **Reports | Print Employee Reports | Employee Record** will now include the new **Off-payroll Worker** and **Workers Pays ER's NI** fields.

## Import

The Import structure will now include the **Off-payroll Worker** field.

## Export

The export structure will now include the **Off-payroll Worker** field.

## Quick Report Writer

The **Reports | Quick Report Writer | Fields** list now includes the new **Off-payroll Worker** field.

## NI Adjustment

The **Employee | Override Figures | NI Adjustment | Summary** will be available if an Off-payroll Worker has the **Worker Pays ER's NI** option set, or if it has been used during the year. From the **Summary** screen you can change the NI Rate and Earnings details. If you make changes, you must manually calculate the new NI value and override in the next pay period using the **Tools | Tax/NI Override** function. Any amendments may also affect Taxable Pay To-date, this can be amended under **Employee | Override Figures | Alter To-date Totals**.

## Holiday Pay Average Earnings

With effect from 6<sup>th</sup> April 2020, legislation with regards to Enhanced Rate Holiday Calculation has changed. The Holiday pay reference period has been increased from 12 weeks to 52 weeks. This change is to even out the seasonal variation in pay for many casual workers. The Government has also clarified that the Holiday Pay Reference Period should include as many whole weeks of pay information as are available (if less than 52 weeks).

The number of pay periods used in the average weekly earnings calculation, from 6<sup>th</sup> April 2020 the changes are as follows:

- Weekly employees – changed from 12 periods to 52
- 2 weekly employees – changed from 6 periods to 26
- 4 weekly employees – changed from 3 periods to 13
- Monthly employees – changed from 3 periods to 12
- Quarterly employees – changed from 1 period to 4

## Car Benefit Calculation

Ultra-Low Emission Vehicles (ULEV) are vehicles that emit below 75g of carbon dioxide (CO<sub>2</sub>) for every kilometre travelled.

From April 2020, 11 new bands for Ultra-Low Emission Vehicles (ULEVs) in the 0-75g CO<sub>2</sub>/km have been introduced.

This change incentivises the cleanest cars, using the most advanced technologies beyond 2020-2021. Some of the new bands will be based on the 'zero emissions miles' capability of the car. This distinguishes between ULEVs with different plug-in hybrid technologies and improved battery range, thus focussing incentives on the very cleanest cars that allow most journeys to be zero emissions. The aim of this is to support the transition to improving air quality and protecting the environment using cleaner, zero and ultra-low emission cars.

From April 2020, the Government has introduced Worldwide Light Testing Procedure (WLTP) to replace the New European Drive Cycle (NEDC) emissions figures for company car tax purposes (in relation to cars registered on or after 6<sup>th</sup> April 2020). It is a more robust test of vehicles aiming to be more representative of real-world driving conditions.

Car and Fuel Benefits 2020-2021 NEDC						
CO <sub>2</sub> Emissions						
CO <sub>2</sub> (g/km)	Zero Emissions (Miles)	(%)	CO <sub>2</sub> (g/km)	(%)	CO <sub>2</sub> (g/km)	(%)
0	N/A	0	70-74	19	120-124	29
1-50	>129	2	75-79	20	125-129	30
1-50	70-129	5	80-84	21	130-134	31
1-50	40-69	8	85-89	22	135-139	32
1-50	30-39	12	90-94	23	140-144	33
1-50	<30	14	95-99	24	145-149	34
51-54		15	100-104	25	150-154	35
55-59		16	105-109	26	155-159	36
60-64		17	110-114	27	160+	37
65-69		18	115-119	28		

Add 4% to a maximum of 37% for Diesel Cars, but not Diesel cars meeting RDE2 standard

## Car and Fuel Benefits 2020-2021 WLTP

### C02 Emissions

C02 (g/km)	Zero Emissions (Miles)	(%)	C02 (g/km)	(%)	C02 (g/km)	(%)
0	N/A	0	70-74	17	120-124	27
1-50	>129	0	75-79	18	125-129	28
1-50	70-129	3	80-84	19	130-134	29
1-50	40-69	6	85-89	20	135-139	30
1-50	30-39	10	90-94	21	140-144	31
1-50	<30	12	95-99	22	145-149	32
51-54		13	100-104	23	150-154	33
55-59		14	105-109	24	155-159	34
60-64		15	110-114	25	160-164	35
65-69		16	115-119	26	165-169	36
					170+	37

Add 4% to a maximum of 37% for Diesel cars, but not Diesel cars meeting RDE2 standard

### Configure Company Car Details

Under **Company | Configure Company Car Details | Add or Edit**, we have added a new field **Zero Emissions**. This field will be disabled unless C02 Emissions has a value of between 1 and 50. For cars with 1 – 50g/km C02 emissions, you need to complete the **Zero Emissions** field. The default is 0 miles, i.e. less than 30, with a cash equivalent of 14%. If the C02 Emission value is over 50, the **Zero Emissions** field will be blank.

### Calculating Cash Equivalent

The new **Company | Configure Company Car Details | Add or Edit | Zero Emissions** field value will be used when C02 Emissions are in the range 1-50 g/km.

The NEDC table for C02 emissions will be used to calculate the cash equivalent for cars registered prior to 6<sup>th</sup> April 2020. For cars registered after the 6<sup>th</sup> April 2020, the new WLPT table will be used.



## Examples

### Registered before 6<sup>th</sup> April 2020

C02 (g/km)	Zero Emissions	List Price/£	Fuel Type	%	Days Available	Cash Equivalent
0	N/A	23,000	Not Diesel	0	365	0
1-50	135	23,000	Not Diesel	2	365	460
1-50	129	23,000	Not Diesel	5	365	1,150
1-50	15	23,000	Not Diesel	14	365	3,220
54	N/A	23,000	Not Diesel	15	365	3,450
110	N/A	36,000	Diesel	31	335	11,160

### Registered after 6<sup>th</sup> April 2020

C02 (g/km)	Zero Emissions	List Price/£	Fuel Type	%	Days Available	Cash Equivalent
0	N/A	23,000	Not Diesel	0	365	0
1-50	135	23,000	Not Diesel	0	365	0
1-50	129	23,000	Not Diesel	3	365	690
1-50	15	23,000	Not Diesel	12	365	2,760
54	N/A	23,000	Not Diesel	13	365	2,990
110	N/A	36,000	Diesel	29	335	10,440

## Employment Allowance

Employment Allowance allows certain businesses in the UK, who employ workers, to reduce their annual National Insurance Contributions by up to £4,000.

Following Employment Allowance reforms, from 2020/2021 it will be limited to businesses and charities with an Employer National Insurance Contributions bill below £100,000 for the previous tax year.

There are some restrictions, regardless of the size of the company. You cannot claim Employment Allowance if:

- You are the director and the only employee paid above the Secondary Threshold (ST)
- You employ someone for personal, household or domestic work, unless they are a care or support worker
- You are a public body or business doing more than half your work in the public sector, unless you are a charity
- You are a service company working under 'IR35 rules' and your only income is the earnings of the intermediary (such as your personal service company, limited company or partnership)

## Company Details

From tax year 2020/2021, if a company is already claiming Employment Allowance (selected in **Company | Company Details | HMRC | Employment Allowance**), during the year-end process you are now required to confirm if you are still claiming Employment Allowance.

**Please Note:** From 2020/2021, an EPS must now be sent in month 1 to notify HMRC you are claiming employment allowance or that your status has changed

## Year-end Restart

When you select **Year-end | Year-end Restart**, and you have Employment Allowance selected, follow these steps:

1. Select **Year-end | Year-end Restart**
2. If **Company | Alter Company Options | Employment Allowance** is set, an information screen will be displayed (when moving from 2019/2020 to 2020/2021 only) detailing the changes to Employment Allowance, click **Next**
3. From the Year-end Restart Employment Allowance screen, select from the options:

- **Claim Employment Allowance**

Continue to claim Employment Allowance. My Employer's NI bill for 2019/2020 was below £100,000

- **Do not claim Employment Allowance**

Stop claiming Employment Allowance

4. If you have selected **Continue to claim Employment Allowance**, select the relevant **De minimis state aid** option from:

- De minimis state aid does not apply
- Agriculture
- Fisheries and Aquaculture
- Road Transport
- Industrial

If de minimis state aid rules apply to your business, you must make sure that receipt of the full £4,000 allowance in the claim year (when added to any other de minimis State aid already received or allocated in the claim tax year and the previous 2 years) would not result in you exceeding the de minimis State aid threshold for your trade sector(s)

5. Click **Next**

6. The Year-end Restart process will continue (**Cancel** will return you to the Employment Allowance selection screen and the **Continue to claim Employment Allowance** tick box will be deselected)

## Company Options

On the **Company | Alter Company Options | Company** tab, a new **State Aid** button has been added. This button will be enabled if **Employment Allowance** is ticked. Click **State Aid** to open the **Company Options – State Aid** screen. From this screen you can select the relevant **De minimis state aid** option from:

- De minimis state aid does not apply
- Agriculture
- Fisheries and Aquaculture
- Road Transport
- Industrial

## Company Configuration Report

The **Company Configuration Report** has been updated to include **Employment Allowance**, **Apprenticeship Levy** and **State Aid** fields.

## Income Tax and National Insurance contributions: Termination payments & Sporting Testimonials

### Termination Payments

From April 2020 employers are required to pay Class 1A NICs on any part of a termination payment exceeding the £30,000 threshold, reported via the Full Payment Submission. (Payments in lieu of notice (PILONs), however, are now all taxable and subject to Class 1 NICs.)

### Sporting Testimonial Payments

HMRC have introduced new rules applicable to the treatment of sporting testimonial income.

Income Tax is due on income from all sporting testimonial and benefit match events. The Government has agreed a one-off tax-exempt amount and therefore Tax and Class 1A is due on income over £100,000.

A sportsman could qualify for a one-off tax exemption amount of £100,000 on the income received if:

- They are an employed sportsperson
- They are a previously employed sportsperson and the testimonial relates to that employment
- The testimonial or benefit match is non-contractual or non-customary
- The events are held during a single testimonial or testimonial year
- The events are organised or controlled by an independent person (normally a testimonial committee)
- There has been no previous testimonial income to which the exemption is applied

For further information on Sporting Testimonial Income please see the [HMRC Guidance](#).

### System Parameters

We have added the Termination payment and Sporting Testimonial thresholds for tax and NI to the system parameters. The thresholds for 2020/2021 are

- Termination Payments      £30,000
- Sporting Testimonials      £100,000

### Payments & Deductions

Under **Company | Alter Payments / Deductions**, we have also added two new categories for **Sporting Testimonial** and **Termination**. Create and use the **Category** of **Termination**, or **Sporting Testimonial** to make sure that tax and NI are calculated correctly on the amounts above the threshold.

## Employee Details

In the **Employee Details | To Date** tab the new fields Termination Pay, and Sporting Testimonial can be found in a new frame called Termination Payments. A new field has also been added for Class 1A.

The field will be visible if the to date value is greater than zero or if **Employee Details | Pay/Deds** contains a **Payment/Deduction** of category **Termination** or **Sporting Testimonial** i.e. the payment/deduction appears on the **Pay/Deds** tab when editing the employee.

The fields are not year to date fields. It is the values of Termination Pay/Sporting Testimonial for the employee, which could include payments from a previous year.

These payments can be entered manually; however, they will usually be updated during payroll run.

## Month End Processing

Class 1A NI due to HMRC is part of the month-end summary/processing calculation and is paid as an addition e.g. Employees NI + Employers NI + Class1a – any statutory payments recovered/compensation.

## Class 1A on reports

We have added Class 1A calculated on termination payments on the following reports:

- Payroll Summary Page 2
- Company Costs
- Payroll Analysis
- P30 Summary
- Employer Annual Summary

You will need to reselect the reports from the library to ensure you have the most up to date versions.

## Conversion

Conversion will include the following fields:

- Termination and Sporting Testimonial
- Termination/Sporting Testimonial Pay
- Class 1A This Period value
- Class 1A To-date value

## Student Loan Thresholds

The annual thresholds have been updated in line with legislation for 2020/2021.

- Plan Type 1 increased from £18,935 to £19,390
- Plan Type 2 increased from £25,725 to £26,575
- Postgraduate Student Loans remains at £21,000

## RTI

### EPS - Changes for 2019/2020

We have updated the EPS schema for submissions relating to tax year 2020/2021.

On the **Online Services | Send Employer Payment Summary | EPS Values** screen, we have added the following new fields:

- SPBP Rec
- SPBP Comp

As with **SMP Comp**, if **Company | Alter Company Options | Company | Small Employer Relief** is not selected, the **SPBP Comp** field will be disabled.

On the **Online Services | Send Employer Payment Summary | EPS Confirmation** screen, we have added:

- SPBP Recovered
- SBPB Compensation

### EPS Reports

EPS reports have been updated to include SPBP Received and SPBP Compensation.

### Employment Allowance – EPS

From 2020/2021, if **Company | Company Details | HMRC | Employment Allowance** is selected you are now required to send the first EPS of the tax year.

### EYU - Changes for 2019/2020

- The EYU schema has been updated for tax year 2019/2020
- Postgraduate Loans and Welsh Tax Codes can now be included in an EYU. Changes have been made allowing the submission of an EYU for tax year 2019/2020 corrections

## FPS - Changes for 2019/2020

- The FPS schema has been updated for tax year 2020/2021

## Pensions

### AE Parameters

The AE Parameters have been updated in line with legislation for 2020/2021.

## Reports

### P60 Details

We have updated the **Employee | P60 Details | End of Year Summary** screen to include a **Postgraduate Loans** field.

## Other Improvements

### Online Filing

We have increased the **Online Services | Configure | Sender Details | Password** field from 23 characters to 128.

### Payroll Date

Currently in the software, operators in a company can have different payroll dates, without restriction. On the **Company | Alter Company Options | Payroll** screen, we have added a new section, **Payroll Date** with an **All Operators Use Same Payroll Date** tick box. This field is unticked by default. Selecting this option will force all operators to use the same payroll date for the company.

If you have more than one operator logged in to the same company, the payroll date will be dealt with as follows:

- First operator logged in can set the payroll date
- When the payroll date is changed, any other operators logging into the company will have the same payroll date
- If more than one operator is logged into a company, no operator will be able to change the payroll date

## Audit

In the Admin side of the software, **Audit Trail** will record any changes to the **All Operators Use Same Payroll Date** field.

## Company Configuration Report

The **Reports | Print Company Reports | Company Configuration** report has been amended to include the **All Operators Use Same Payroll Date** with the status as **Yes** or **No**.

## Standard Life WPH Payments File

We have updated the Standard Life WPH Payments File in line with their requirements. Included in this update is the format of the value field which has changed from whole numbers to 2 decimal places.



## Useful numbers

HMRC online service helpdesk	HMRC employer helpline
Tel: 0300 200 3600	Tel: 0300 200 3200
Fax: 0844 366 7828	Tel: 0300 200 3211 (new business)
Email: helpdesk@ir-efile.gov.uk	

## Contact Sales (including stationery sales)

For IRIS Payrolls	For Earnie Payrolls	For IRIS Payroll Professional
Tel: 0344 815 5656	Tel: 0344 815 5676	Tel: 0345 057 3708
Email: sales@iris.co.uk	Email: earniesales@iris.co.uk	Email: payrollsales@iris.co.uk

## Contact Support

Your Product	Phone	E-mail
IRIS PAYE-Master	0344 815 5661	payroll@iris.co.uk
IRIS Payroll Business	0344 815 5661	ipsupport@iris.co.uk
IRIS Bureau Payroll	0344 815 5661	ipsupport@iris.co.uk
IRIS GP Payroll	0344 815 5681	gpsupport@iris.co.uk
IRIS GP Accounts	0344 815 5681	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0344 815 5671	earniesupport@iris.co.uk
IRIS Payroll Professional (formerly Star)	01273 715300	payroll-support@iris.co.uk

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