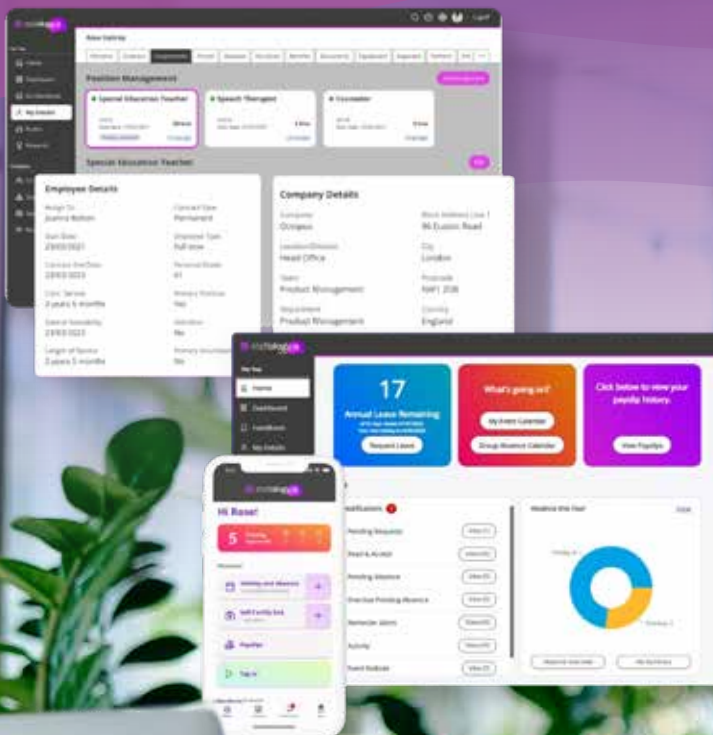
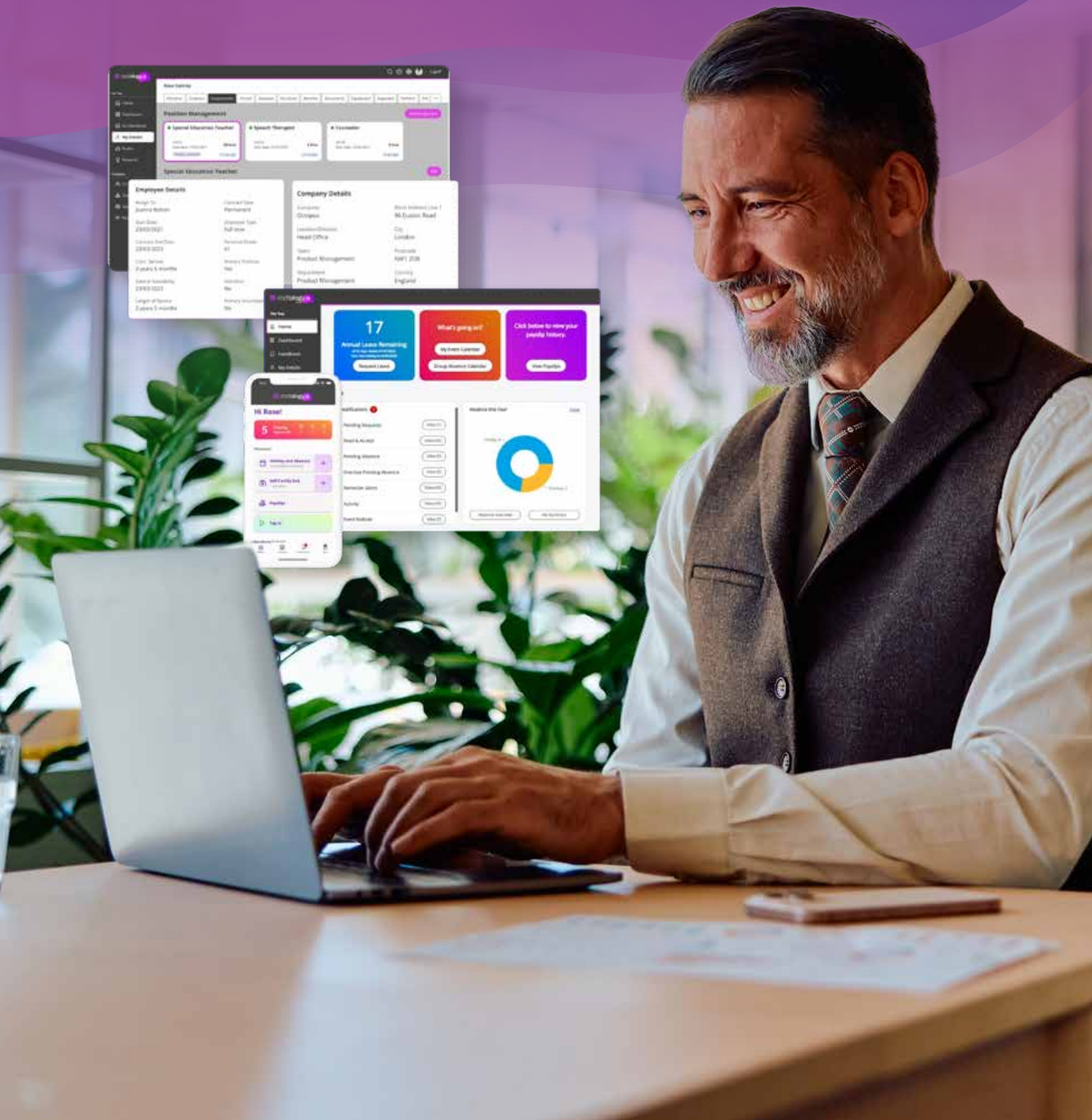




# Staffology HR

Cloud HR software built for your business





## Welcome to Staffology HR!

End-to-end HR software that takes care of everything from recruitment to onboarding, all in one cloud-based system.

Staffology HR is built to make HR simple, which is why **1,200+ employers** trust the software to support over **120,000 employees**.

In this brochure, you'll discover how Staffology HR can transform the way you manage your people.



**120,000**  
employees



**1,200+**  
employers

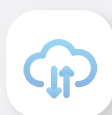
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# Why Staffology HR?

Streamline and simplify your HR workload with Staffology HR, a modern, cloud-based system designed to simplify the complexities of people management.

## Staffology HR features:



### Cloud-based: stay connected

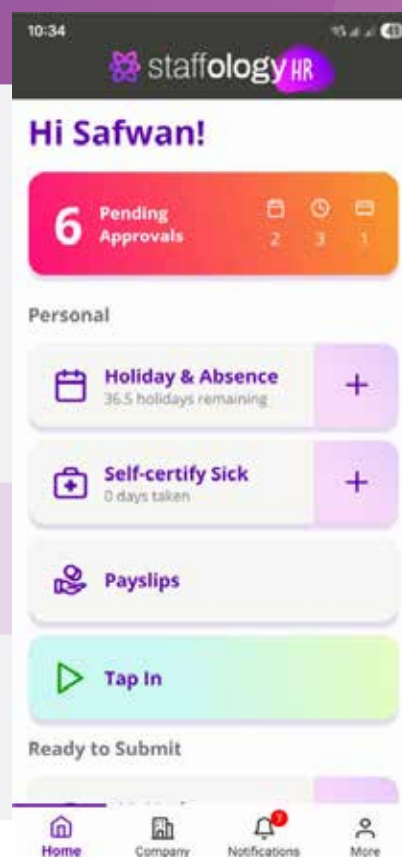
Staffology HR is a cloud-based system, offering flexibility, security and efficiency all in one platform.

Perfect for all types of work – remote, hybrid or in-office – you can access Staffology HR anytime and anywhere, on any device with an internet connection.

Employees can also use the Staffology HR mobile app to track time, log expenses and request leave.

Learn more about the Staffology HR app on **page 10**.

Additionally, thanks to the cloud functionality, automatic updates are applied remotely, ensuring you're always compliant with the latest regulations.



### Interface: easy to use and quick to master

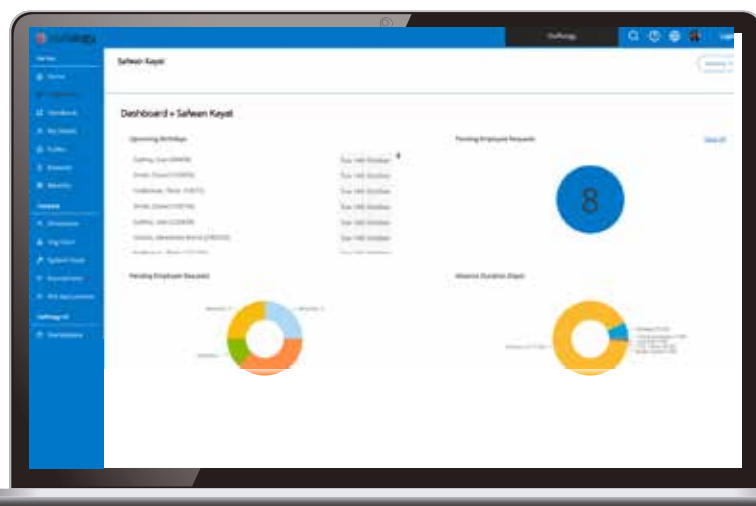
Staffology HR is designed for simplicity without sacrificing functionality.

Easily manage records, provide employee self-service, automate core HR processes and stay compliant, all in one easy-to-use system.

With everything organised and accessible in a single location, you can manage your core HR processes without any hassle, ensuring you and your employees make the most of the system.

Clear reporting dashboards also provide instant insights into your data, helping you make informed decisions quickly.

Learn more about the Staffology HR reporting functionality on **page 9**.



Want to learn more? **View a demo**





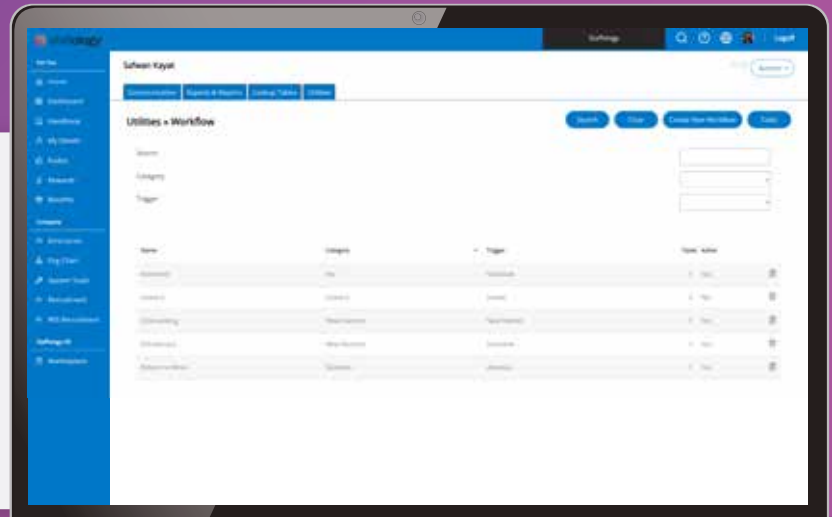
## Automation: eliminate manual work and errors

Automate the heavy lifting and minimise manual work so you can focus on supporting your people.

Staffology HR saves you hours on everyday admin tasks with handy workflows, such as:

- ✓ **Leave and absence requests**
- ✓ **Time tracking**
- ✓ **Expense submissions**
- ✓ **Core HR**
- ✓ **Learning and Development (L&D)**
- ✓ **Forms**
- ✓ **Onboarding**

Want to learn more? [View a demo](#)



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*"One thing we really love about Staffology HR is the reporting functionality – it's a huge improvement on what we had previously."*

*"I actually used to dread senior management asking me for reports, and now I look forward to it!"*

*"The reports are just so flexible and we can access whatever data we need with a click of a button."*

**The FED**



//

*"The HR and payroll integration within Staffology has been a huge time saver for us as a business.*

*"It has really streamlined processes for our colleagues, such as annual leave requests and viewing payslips, whilst serving as a great form of communication for upcoming company events and activities and keeping everyone in 'the know'.*

*"Also very user-friendly!"*

**North West Timber Treatments**



## Integration: connect with the tools you already use

Integrate Staffology HR with your key business systems!

Use our pre-built connectors to popular platforms, or build custom integrations with our Application Programming Interface (API), helping you save time and reduce errors.

Recommended integrations include:



Want to learn more about integration? [View a demo](#)



### ✓ Integrating with finance systems

Integrating your HR software and finance system ensures consistency, synchronising data such as labour costs and budgets to help provide detailed insights into organisational spending.

This integration streamlines financial reporting, improves budget planning and ensures financial decisions are based on accurate workforce data.

### ✓ Integrating with payroll systems

By integrating HR and payroll software, you reduce the need for duplication and manual intervention, lifting the drudgery of these types of repetitive tasks.

**For example:**

- If maternity is registered in the HR software, it becomes maternity pay in payroll
- If an employee is entitled to overtime pay, they can add hours in the HR software, which goes to approval to the line manager – the HR system then calculates the rate of pay and is then pushed into the payroll platform to be processed
- If an employee submits any expenses with receipts via the self-service app, it then goes to approval with the line manager and automatically flows into the payroll software

[View a demo](#)



### ✓ Integrating with Learning Management Systems (LMS)

Connecting learning management systems to your HR platform enables you to easily track training progress, certifications and performance metrics in real time.

This integration ensures mandatory training is completed without gaps and also enables you to proactively identify skill gaps + automatically enrol new hires into essential training modules.

[View a demo](#)



### ✓ Integrating with recruitment systems (ATS)

Integrating an applicant tracking system (ATS) with your HR software can streamline the hiring process by centralising candidate profiles and automating data entry into employee records once onboarding begins.

The integration also provides valuable recruitment metrics, such as time-to-hire and cost-per-hire, enabling data-driven decision-making.

[View a demo](#)





## Security: protect your sensitive people data

We take data security seriously!

The system offers enterprise-grade security as standard, including:

- ✔ **Single Sign-On (SSO):** we integrate with IRIS Identity (powered by Okta Identity Management) for seamless, secure access
- ✔ **Multi-Factor Authentication (MFA):** add an extra layer of protection to every login
- ✔ **Role-based access controls:** limit who can view, edit or approve data based on their role
- ✔ **Audit trails:** track every change made to HR records, with full visibility of who did what and when

Additionally, Staffology HR holds **ISO 27001** and **Cyber Essentials certifications** for information security, alongside **ISO 9001** for quality management, giving you confidence that your sensitive people data is protected to the highest standards.

Want to learn more? [View a demo](#)





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*"IPS have been using Staffology since January 2023 and we have found this hugely beneficial to the business in a number of key ways.*

*"The system was easy to set up with the firm's company branding – it looks very professional and we can keep everyone up to date with staff news and communications on the home page.*

*"Our team enjoy having easy access to all of their HR records with the added benefit of being able to manage their holiday bookings and other absences directly via the app.*

*"The reporting functions provide well-formatted PDF or Excel reports and these are easy to set up and use and, unlike other systems we looked into, they are highly customisable.*

*"In summary, we are very pleased with Staffology - it is highly intuitive to use, it looks really good and it works well – what more could we ask for?"*

**IPS Capital**



## Reporting: get the data you need, when you need it

Unlock the true potential of your people data and make strategic decisions based on meaningful, real-time insights.

Access over 50 off-the-shelf reports, directly in the platform for quick reference, or download them for deeper analysis and record keeping.

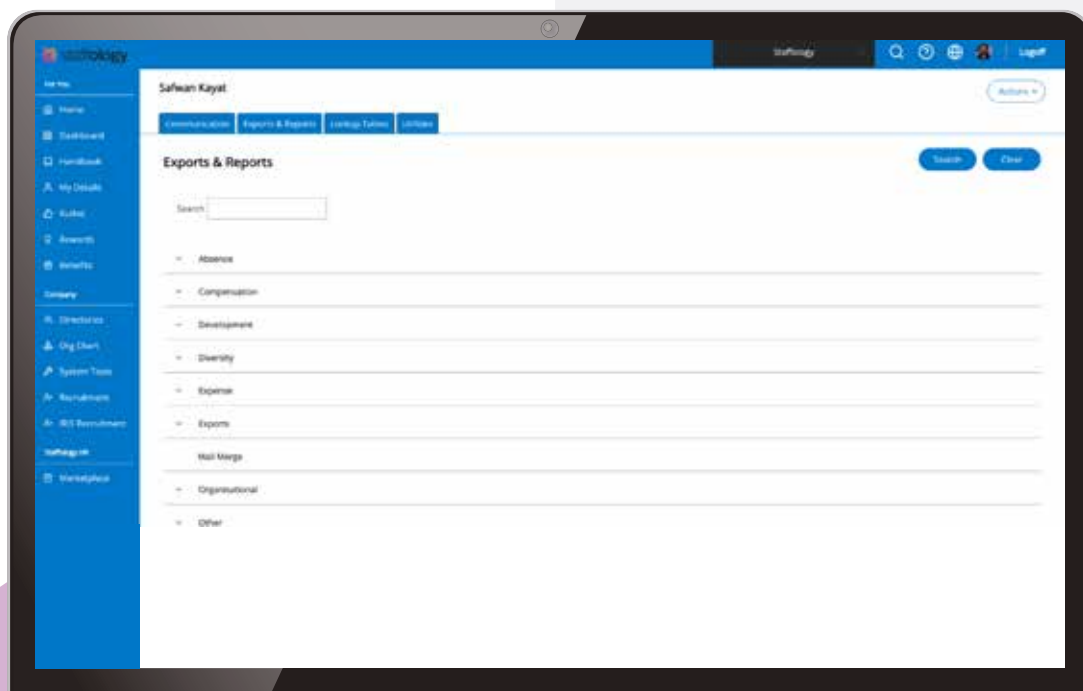
**Note:** for business-specific analysis, we offer bespoke reporting options that you can tailor to your specific needs.

Want to learn more? [View a demo](#)



Example reports include:

- ✓ Employee balances
- ✓ Employee detailed absence
- ✓ Employee holiday
- ✓ Employee sickness
- ✓ Employee documents
- ✓ Rolling year sickness
- ✓ Employee benefits
- ✓ Salary progression
- ✓ Employee training and qualifications
- ✓ Headcount by gender
- ✓ Gender pay gap
- ✓ Benefits





## Self-service: modern employee experience

Staffology HR includes a handy app that significantly reduces your administrative burden while maintaining a consistent and professional employee experience.

- ✓ **Document management:** self-service portals enable employees to access crucial documents, such as P60s and employment contracts
- ✓ **Centralised records:** with self-service, you can collect all the information you need from your employees, such as emergency contacts, home address and accessibility needs, to name a few, requesting them to input it via the portal
- ✓ **Absence management:** your employees can check their leave balances and request time off from any device
- ✓ **Learning and development (L&D):** employees can enrol in training sessions and track completed courses, promoting continuous growth while making it easy to manage personal development plans

10:36 95% 40

X Request Absence

| MUN | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|
| 27  | 28  | 29  | 30  | 31  | 1   | 2   |
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From 3 Nov 2025 Half Day ☐

To 3 Nov 2025

Type + >

Comments

Cancel Request

The goal of self-service is to enhance operational efficiency, minimise data errors and empower workers to handle routine tasks independently.

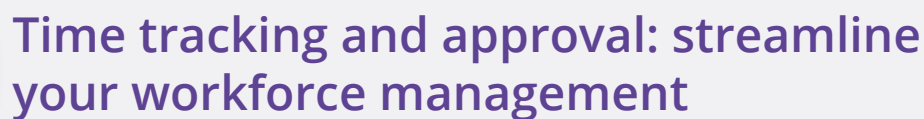
Want to learn more? [View a demo](#)



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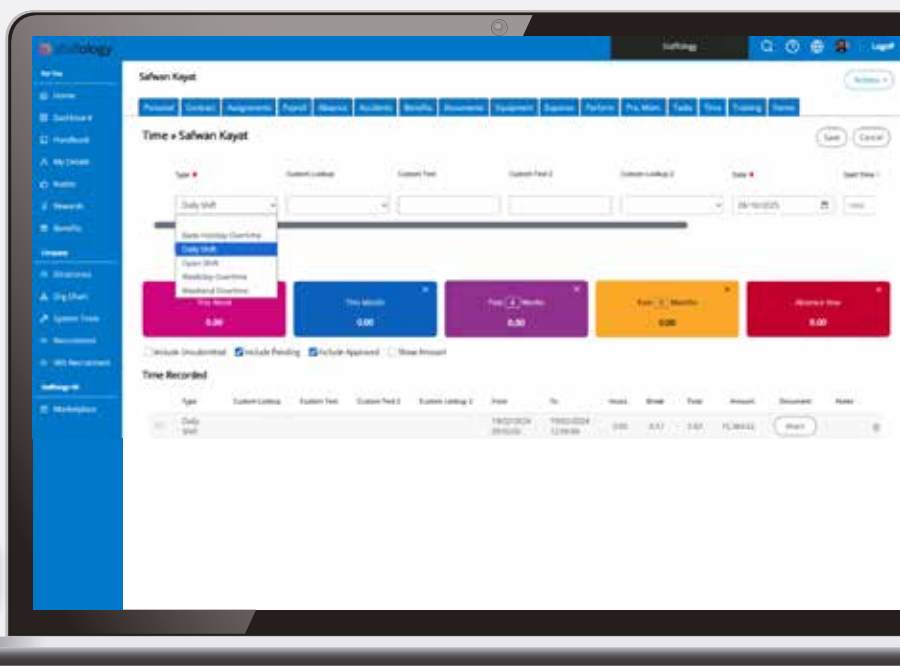
Our HR Director, Lizzy Barry, explained: *"A real value-add for HR teams of all sizes is giving employees the opportunity to self-serve when there's something we need them to do or information they need to give us."*

*"Being able to give them a place to do that themselves not only means that it's definitely accurate because they're the ones entering the information directly, but it also reduces the dreaded manual entry."*



Staff submit their timesheets for manager approval with just a few clicks, ensuring a seamless and efficient process.

Want to learn more? **[View a demo](#)**



With the performance management feature, managers can effortlessly conduct appraisals, set clear objectives and track progress over time.

Want to learn more? **View a demo**





## Employee engagement: keep people happy and motivated

Use Staffology HR to foster a motivated and connected workforce.

Custom engagement surveys enable you to gather meaningful insights into employee satisfaction and morale.

These surveys help you identify areas for improvement and implement strategies that truly resonate with your people.

Additionally, employee recognition tools can be used to celebrate achievements and boost morale.

By acknowledging contributions and fostering a culture of appreciation, businesses can enhance team spirit and loyalty.



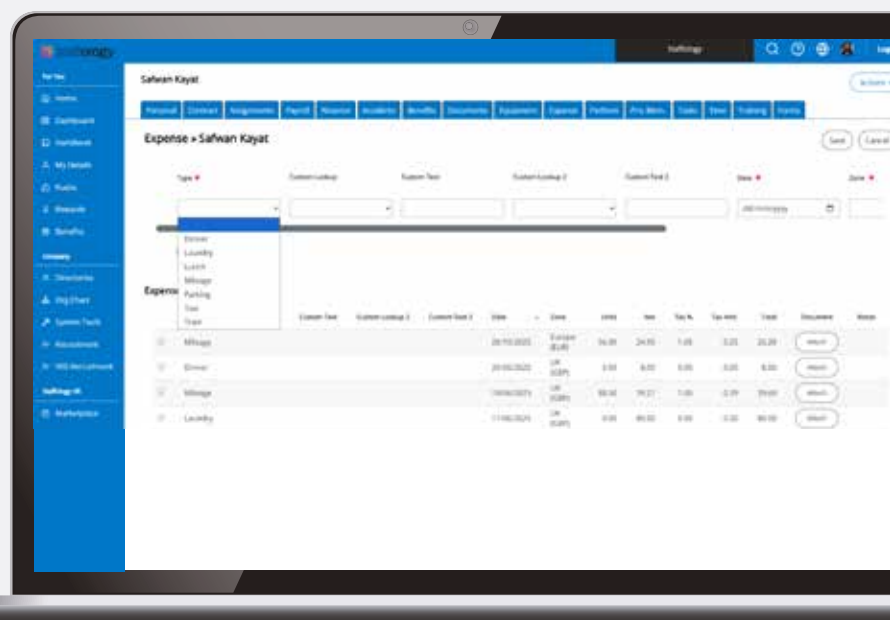
## Expense management: simplify submissions and approvals

Streamline the process of logging, approving and reimbursing employee expenses.

With configurable expense codes and automatic currency conversion, employees can quickly and accurately record their expenses, no matter where they are.

This ensures that submissions are both consistent and compliant with company policies.

Managers also benefit from a simplified approval workflow, enabling them to review and approve expenses efficiently, reducing delays and ensuring timely reimbursements.



Want to learn more? [View a demo](#)





## Customisable: built to work the way you do

Your business doesn't fit in a box, so your HR software shouldn't either.

We've built Staffology HR to be fully customisable, offering configurable workflows that mirror your real-world processes.

Whether you're a small startup or an established enterprise, you get the flexibility to define how you manage your people.

Plus, with flexible modules that you can switch on as you grow, Staffology HR adapts to your unique requirements at every stage.

Want to learn more? **View a demo**



*"Staffology HR is a fantastic system and we are really pleased that the team at IRIS has been able to provide us with software using the Welsh language.*

*"We have worked closely with them and feel that our feedback is valued.*

*"Staff have been very positive about the system and we would highly recommend it."*

**Welsh Language Commissioner**

# Benefits of Staffology HR



## For your HR team:

### ✓ Simplify everyday tasks

Staffology HR automates routine HR processes like absence tracking, holiday management and onboarding workflows, saving you hours of admin work.

### ✓ Access anywhere, anytime

With a modern interface and mobile app, Staffology HR allows your team to manage HR tasks on the go, providing flexibility and convenience.

### ✓ Real-time insights and reporting

Turn data into actionable insights with access to dashboards, reports and analytics, helping your team make informed decisions without delay.

### ✓ Collaboration made easy

Enable seamless teamwork with features like manager self-service, document sharing and approval workflows.



## For your business:

### ✓ Always compliant

Staffology HR keeps your business up to date with changing workplace regulations, ensuring compliance and reducing risk.

### ✓ Cost-effective and scalable

With transparent per-user pricing and flexible plans, Staffology HR grows with your business, offering a cost-effective solution for companies of all sizes.

### ✓ Secure and reliable

Advanced security measures protect sensitive employee data, giving you peace of mind while managing your workforce.

### ✓ System integration

Seamlessly connect Staffology HR with other crucial business systems, like **Staffology Payroll** and **IRIS Recruitment**, to streamline processes and improve data accuracy across your business.



## For your employees:

### ✓ Self-service

Employees can access payslips, request leave, log expenses, and update personal details anytime, anywhere, via the intuitive mobile app.

### ✓ Boost engagement and wellbeing

Foster a motivated workplace with tools like employee recognition, engagement surveys and performance management.



# Who is Staffology HR for?

## HR professionals who want to work smarter

Overwhelmed by admin-heavy tasks and disconnected systems?  
Staffology HR automates workflows, streamlines processes and centralises employee data, freeing you to focus on strategic initiatives rather than day-to-day firefighting.

## Growing businesses

Designed for businesses that have outgrown spreadsheets and need a more sophisticated, flexible HR solution.

Whether you're a small business scaling up or a larger organisation managing multiple locations, Staffology HR can be tailored to meet your needs.

## Managers looking to enhance team performance

Empower your managers with tools to track performance and set goals.  
Staffology HR provides managers with the tools needed to keep their teams motivated and aligned with business objectives.

## Finance professionals seeking clarity

Gain instant visibility into workforce costs with real-time reporting and analytics.  
Staffology HR integrates seamlessly with payroll and finance systems, ensuring accurate data and smooth financial processes.

## Business owners prioritising compliance

Stay ahead of changing regulations with built-in compliance features.  
From securely storing documents to automating audits, Staffology HR helps you protect your business and focus on growth.



*"I stepped into the HR role at All Nations at the beginning of 2024, so I had some training sessions with the team at IRIS to really get to grips with IRIS Staffology HR and everything it could do.*

*"It was really exciting to see the software and it gave me lots of ideas of what else we could be doing for our team.*

*"We are currently using it for annual leave, timesheets, absence and work patterns.*

*"As the team grows, we would love to use the recruitment and appraisals modules too, as well as possibly integrating payroll in the future.*

*"We find the online portal for support to be so helpful and the best way to get a quick response to our queries, and we're just really excited to use Staffology HR more.*

*"I would highly recommend it as an HR system and the team at IRIS, too."*

**All Nations**

# Frequently asked questions (FAQs)



## Can payroll integrate with Staffology HR?

Payroll can seamlessly integrate with Staffology HR, enabling businesses to improve operational efficiency.

Syncing your systems provides automatic data transfer between HR and payroll, reducing manual entry, minimising errors and ensuring compliance.

HR and payroll integration typically includes features like:

- ✓ **Real-time employee data updates (new hires, terminations, salary changes, etc)**
- ✓ **Automated calculations for taxes, benefits and deductions**
- ✓ **Secure access to payslips and payroll reports**
- ✓ **Compliance tracking with local and international regulations**



## Is Staffology HR suitable for small businesses?

Yes! Staffology HR is a flexible cloud HR system that offers tailored packages for businesses of all sizes.



## How much is Staffology HR?

With Staffology HR, customers are charged on a per-user per-month basis to subscribe to the software.

Monthly costs depend on the number of users and tools/services your business needs.

Learn more about Staffology pricing on **page 18**.



## Where can I go to get help with Staffology HR?

If you need help with Staffology HR, we offer direct and ongoing support, such as:

- ✓ **Training new users**
- ✓ **Demonstrating new functions**
- ✓ **Refresher courses**
- ✓ **Ongoing troubleshooting**
- ✓ **Webinars**

You can also visit the **Staffology HR by IRIS Help Centre** to find tutorials, view software updates and get help based on user-levels (admin, line manager, employee, etc).



## Does Staffology HR have a mobile app available on the Apple App Store and Google Play Store?

Yes, we do!

You can download the Staffology HR by IRIS mobile app on the **Apple App Store** and from the **Google Play Store**.

The app gives you quick and easy access to essential HR features, helping you manage tasks on the go.

If you need help getting started, our support team is happy to assist!

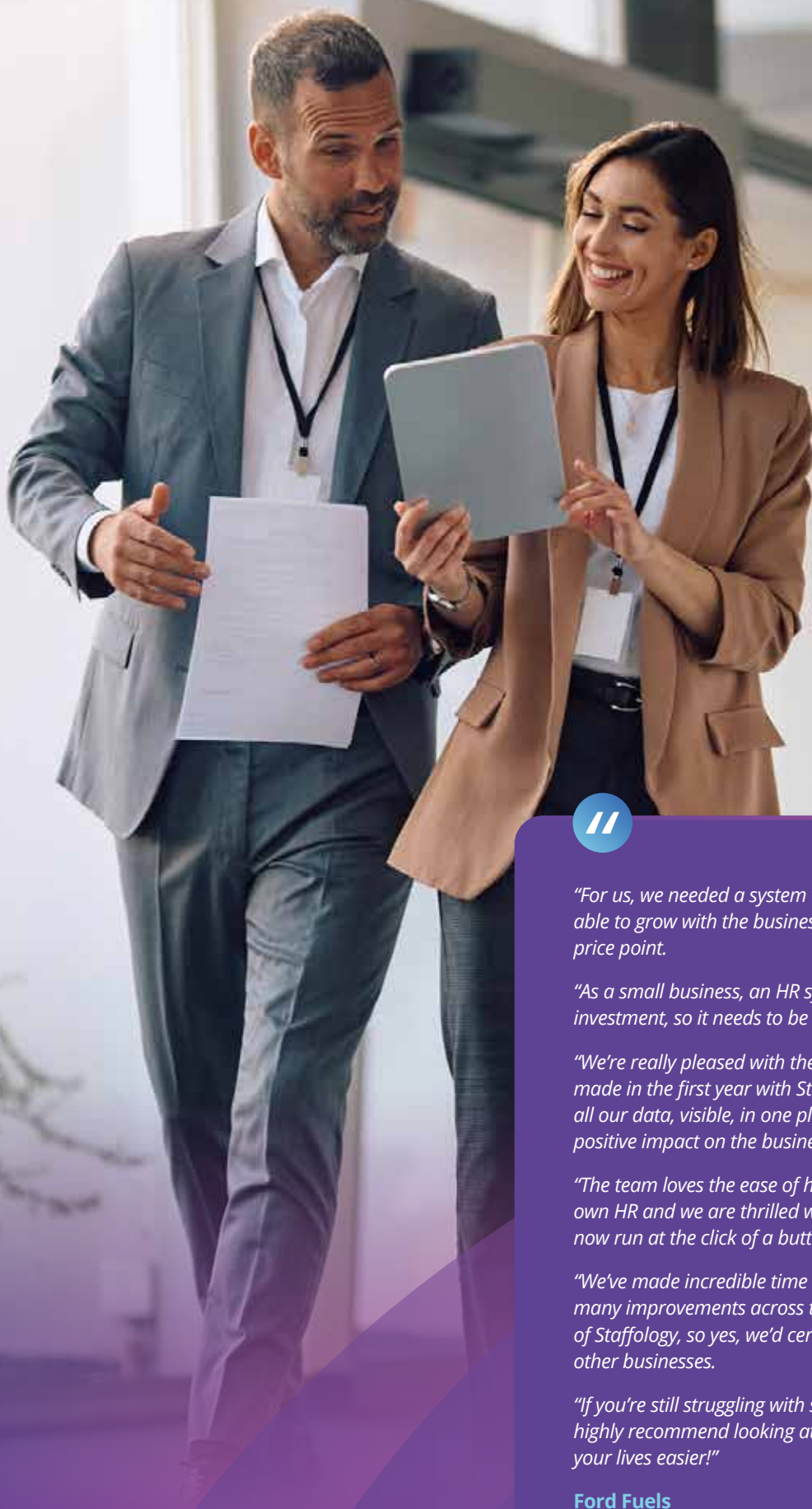
# Staffology HR pricing

Get the plan you need now. Upgrade your cloud HR software as you grow.

| <b>Foundation</b><br><b>£0.70</b><br>User/month*                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Essential</b><br><b>£2.00</b><br>User/month*                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Professional</b><br><b>£3.90</b><br>User/month*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Ultimate</b><br><b>Get in touch</b>                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Build your HR function from the ground up – ideal for businesses with 10 or less employees.                                                                                                                                                                                                                                                                                                                                                                                                      | For companies ready to take HR to the next level with enhanced, more structured tools.                                                                                                                                                                                                                                                                                                                                                                                                                                      | Empower your HR team with industry-leading tools and drive your company's next stage of growth.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Fully customisable cloud HR software, tailored to your exact needs and goals.                                                                                                                                                                                                                        |
| <a href="#">Try for free</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <a href="#">Try for free</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <a href="#">Try for free</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <a href="#">Try for free</a>                                                                                                                                                                                                                                                                         |
| <b>The Foundation plan includes:</b> <ul style="list-style-type: none"> <li>✓ Set-up support</li> <li>✓ Personal and contract records</li> <li>✓ Position management</li> <li>✓ Mobile app</li> <li>✓ Employee self-service</li> <li>✓ Absence management</li> <li>✓ Integration with Staffology Payroll</li> <li>✓ Managed payroll option</li> <li>✓ Basic reporting</li> <li>✓ SSO and webhooks</li> <li>✓ Multi-factor authentication</li> <li>✓ Integration with IRIS Recruitment</li> </ul> | <b>Includes everything in the Foundation plan, and:</b> <ul style="list-style-type: none"> <li>✓ Manager self-service</li> <li>✓ Company handbook</li> <li>✓ Document upload</li> <li>✓ Directories and organisation chart</li> <li>✓ Contact history</li> <li>✓ Working patterns</li> <li>✓ Kudos</li> <li>✓ Advanced directory filter</li> <li>✓ Advanced absence calendar filters</li> <li>✓ Payroll records</li> <li>✓ Full colour branding</li> <li>✓ Form builder</li> <li>✓ Customisable levels of access</li> </ul> | <b>Includes everything in the Essential plan, and:</b> <ul style="list-style-type: none"> <li>✓ Company and manager tree view</li> <li>✓ Training records and memberships</li> <li>✓ Multi-stage absence approval</li> <li>✓ Expenses management</li> <li>✓ Time and attendance</li> <li>✓ Payroll history</li> <li>✓ Compensation and benefits: reward statement employee benefits/salary sacrifice</li> <li>✓ Salary modelling</li> <li>✓ Advanced reporting</li> <li>✓ Data audits</li> <li>✓ Company communication</li> <li>✓ Disciplinary Management</li> </ul> | <b>Includes everything in the Professional plan, and:</b> <ul style="list-style-type: none"> <li>✓ Workflow</li> <li>✓ Staff recruitment</li> <li>✓ Performance management</li> <li>✓ Bulk record assignment</li> <li>✓ Mail merge</li> <li>✓ Scheduled reports</li> <li>✓ Screen builder</li> </ul> |

\* Minimum user number of 10 users.





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*"For us, we needed a system that was user-friendly, able to grow with the business and had the right price point.*

*"As a small business, an HR system is a big investment, so it needs to be right.*

*"We're really pleased with the efficiencies we've made in the first year with Staffology and having all our data, visible, in one place has had such a positive impact on the business.*

*"The team loves the ease of having control of their own HR and we are thrilled with the reports we can now run at the click of a button.*

*"We've made incredible time savings and made so many improvements across the business because of Staffology, so yes, we'd certainly recommend it to other businesses.*

*"If you're still struggling with spreadsheets, I'd highly recommend looking at Staffology to make your lives easier!"*

**Ford Fuels**

# Want to learn more?

Choosing the right HR software is a big step, but it doesn't have to be a complicated one.

Staffology HR is designed to simplify your workload, from automating daily admin to providing powerful insights that drive business growth.

It's a flexible, scalable solution that grows with you, supporting your HR team, managers and employees every step of the way.

**Ready to see how Staffology HR can transform your business? Try Staffology HR for free or arrange a demo:**

 [www.iris.co.uk/products/staffology-hr/](http://www.iris.co.uk/products/staffology-hr/)



## Why IRIS

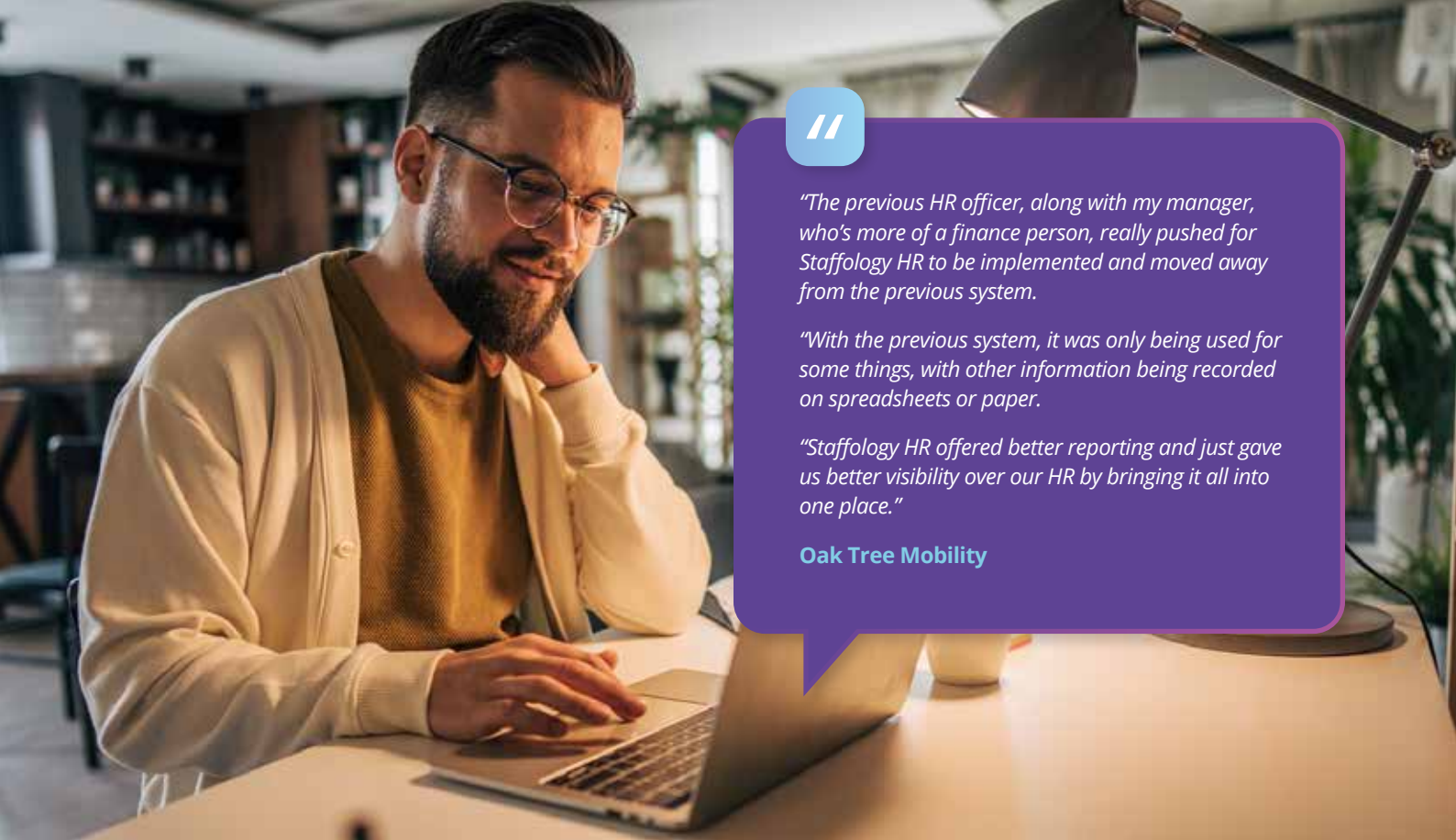
We help improve the way people work by making business processes more efficient.

Our software and services are used by accountancy and education professionals, and teams in payroll, HR and finance to solve some of the most essential operational business problems.

From submitting a tax return and being paid on time, to improving work experiences and engaging with a child's school, our customers save money, save time and know it's right first time, every time.

We started 45 years ago with accountancy software and have evolved to be relied on by more than 100,000 customers across 135 countries in accountancy, education and business.

- 5 million employees use our global and domestic payroll and HR solutions
- We're the largest third-party online filer with the UK Government
- We're used by 54 of the top 100 US and 91 of the top 100 UK accountancy firms
- One in eight UK employees are paid through our payroll solutions
- 500,000 pupils' activity is processed by us
- 300 million messages are delivered annually between schools and parents
- 21,000 UK firms rely on us for legislative compliance
- 4 million parents use our software to connect with their child's school
- 50,000 SME's use our cloud bookkeeping



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*"The previous HR officer, along with my manager, who's more of a finance person, really pushed for Staffology HR to be implemented and moved away from the previous system."*

*"With the previous system, it was only being used for some things, with other information being recorded on spreadsheets or paper."*

*"Staffology HR offered better reporting and just gave us better visibility over our HR by bringing it all into one place."*

**Oak Tree Mobility**

## Our customers

angel<sup>Trains</sup>

AV AZETS

mind

esds

PANDORA



HOWARDS  
CHARTERED CERTIFIED ACCOUNTANTS

Stoneacre  
Motor Group

tgfp

NORDENS  
Not the ordinary

ArmstrongWatson<sup>®</sup>  
...were with you

FORD FUELS

MOTORPOINT  
THERE'S NO CAR LIKE A MOTORPOINT CAR

OpticalExpress

## Our awards



To learn more about IRIS, [click here](#)